

HEALTH AND SAFETY POLICY STATEMENT

Greenfields Countryside Ltd is committed to providing a safe and environmentally friendly place to work, thus ensuring a high quality of service is delivered at all times. Our organisation is committed to identifying and managing health and safety risks, meeting legislative requirements and achieving best practice standards.

We will do this by:

- Recognising the value and importance of our people and ensuring we all play a part in creating a safe and healthy working environment for ourselves, those we work with, and the public.
- Establishing a work environment and culture that drives the prevention of injury and ill health.
- Providing our people with the right balance of knowledge, understanding and skills to enable all work to be carried out safely.
- Providing a clear and effective health and safety management system and delivering against challenging targets.
- Continuously improving our health and safety culture and performance.
- Prevent personal injury and damage to property or the environment.

To achieve this, we are committed:

To constantly improve:

- The Management system through interaction, audit and review
- The quality of our processes and services
- On time completion of works
- The safety of the Environment
- Client service and communication
- The competence of our workforce
- Our impact on the environment
- Happier, better motivated staff
- Safety for administration staff, directory employed site operatives, sub-contractors, the self-employed and the general public

To mitigate the impact on the environment by:

- Separating and reducing the amount of solid waste, increasing our recyclable waste
- Work with suppliers, contractors and clients to develop more environmentally friendly practices
- Controlling our energy consumption
- Maintain current emergency plans, to control any unexpected incident.

To enrich safety, health and working conditions by improving continuously:

- The Welfare at work for all our employees and subcontractors
- The information, instruction, training and communication provided
- The provision of safe equipment and machinery
- Hazard awareness and elimination of hazards in order to reduce incidents and ill health
- Behavioural safety of our entire workforce
- Working safely is an essential element of business performance. Individually our workforce has a responsibility to work safely, report injuries immediately, and participate in accident and incident investigations.
- To comply with all applicable legislation and regulations

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- The respect of our policies and safe systems of work is obligatory by all
- Provide a platform of consultation and participation of our workers

If we fail to manage health and safety correctly the result could be:

- Injuries and ill-health to administration staff, employed site operatives, subcontractors, the self-employed and the general public.
- Loss off business through interruptions/bad publicity
- Time spent investigating accidents instead of working towards our goals
- Disruption of our activities through absence following injury or as a result of ill health
- Disruption of our activities through defending claims and criminal actions
- Increased insurance premiums
- Feelings of personal guilt
- Criminal prosecution by enforcing authority
- Fines, imprisonment or other penalties imposed by a court of law
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As stated in the Health and Safety Act 1974 everyone has a responsibility to protect the health and safety of themselves and others when carrying out any activity.

Greenfields Countryside Ltd Director: Neil Perks

Signed..........

Date: 26th June 2023

This health and safety policy is displayed at Head Office and is available to all personnel, including visitors, contractors and any interested parties. All employees are encouraged to read it and communicate any query to a Director.

A copy of Health & Safety Policy Statement or the HASMS document can also be obtained on request (to any interested parties) from our Head Office: Greenfields Countryside Limited, Quarry farm, Nottingham Road, Cropwell Bishop, Nottingham, NG12 3BA.

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